

GOVERNMENT OF ODISHA
DEPARTMENT OF HIGHER EDUCATION

RESOLUTION

No. HE-FEIB-MISC-43/2016- 7883 //HE, Dated 4-4-16

Sub:- Implementation of Career Advancement Scheme (CAS) to the Teachers of all Universities of the State.

The State Government have been pleased to allow the Career Advancement Scheme (CAS) to the teachers of all State Universities as enumerated in this Department Resolution No. 44032 dated 06.10.1989 and Odisha Education Service Recruitment Rules, 1990 as amended from time to time subject to the condition that their other terms and conditions of Service shall remain unaltered as specified below:

1) For the university teachers whose cases are pending for consideration under CAS, the following will apply.

(i) Those who have become eligible for CAS promotion by 31.12.2008, their promotion will be as per UGC Regulations, 2000 and University Statute, 1990, as amended from time to time.

(ii) Those eligible for CAS between 31.12.2008 to 24.09.2013, their promotion will be as per UGC Regulation, 2010 and University Statute, 1990, as amended from time to time, concerning calculation of API score for allowing promotion to Associate Professor/Professor grade.

(iii) Those eligible on or after 25.09.2013, shall be governed under UGC Regulations, 2013 and University Statute, 1990, as amended from time to time, concerning capping of scores under different category of research and publication activities.

2) The above said Academic performance Index(API) score involving research publications, research projects, research guidance, attending National/International conferences etc. shall be calculated as per the UGC Regulation, 2010 and 2013 respectively.

3) The above said Principles of API score and minimum Academic standard prescribed in UGC Regulation, 2010 and 2013 shall be made applicable to the new teacher recruitment made by State Universities.

This has been concurred in by the Finance Department vide their U.O.R. No. 26 PCC dated 15.03.2016.

